

## SUMMARY RESULTS REPORT

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# Navicure

2055 Sugarloaf Circle, Suite 600, Duluth, GA 30097

# KEY FACTS

Survey Conducted: October 12, 2016 to October 21, 2016

Surveys Sent: **262**

Responses: **114**

Response Rate: **44%** (benchmark average is 78%)

Comments & Improvement Ideas: **160**

Comment Rate: **1.4** comments per respondent

*1.5 comments per respondent is average. Comments are gathered through a conditional line of questioning.*

## Benchmarks:

### •Enterprise Software - 2016 (24 companies)

*Benchmarks are culled from our database of 6,000 organizations surveyed in the last 12 months. Benchmarks represent aspiring top workplaces, NOT industry averages.*

### •Previous Survey (December 2015)



## OrgHealth™

**OrgHealth™ evaluates whether your company is likely to succeed in the long term:**

- ❖ Being aligned as an organization
- ❖ Executing effectively
- ❖ Genuinely and meaningfully connecting with employees
- ❖ Managing employees well

We see that employees, above everything else, want to work at companies with high levels of OrgHealth™.

Alignment



Effectiveness



Connection



My Manager



# INTRODUCTION



## OrgHealth™

Below are the OrgHealth™ statements asked on the survey grouped into four factors.



### Alignment

- **Values & Ethics:** Navicure operates by strong values and ethics
- **Direction:** I believe Navicure is going in the right direction
- **Cooperation:** There is good inter-departmental cooperation at Navicure
- **Negativity:** There is not a lot of negativity at my workplace



### Effectiveness

- **Execution:** At Navicure, we do things efficiently and well
- **Communication up:** Senior managers understand what is really happening at Navicure
- **Open-mindedness:** Navicure encourages different points of view
- **Ideas:** New ideas are encouraged at Navicure



### Connection

- **Potential:** Navicure enables me to work at my full potential
- **Appreciation:** I feel genuinely appreciated at Navicure
- **Meaningfulness:** My job makes me feel like I am part of something meaningful
- **Communication down:** I feel well-informed about important decisions concerning Navicure



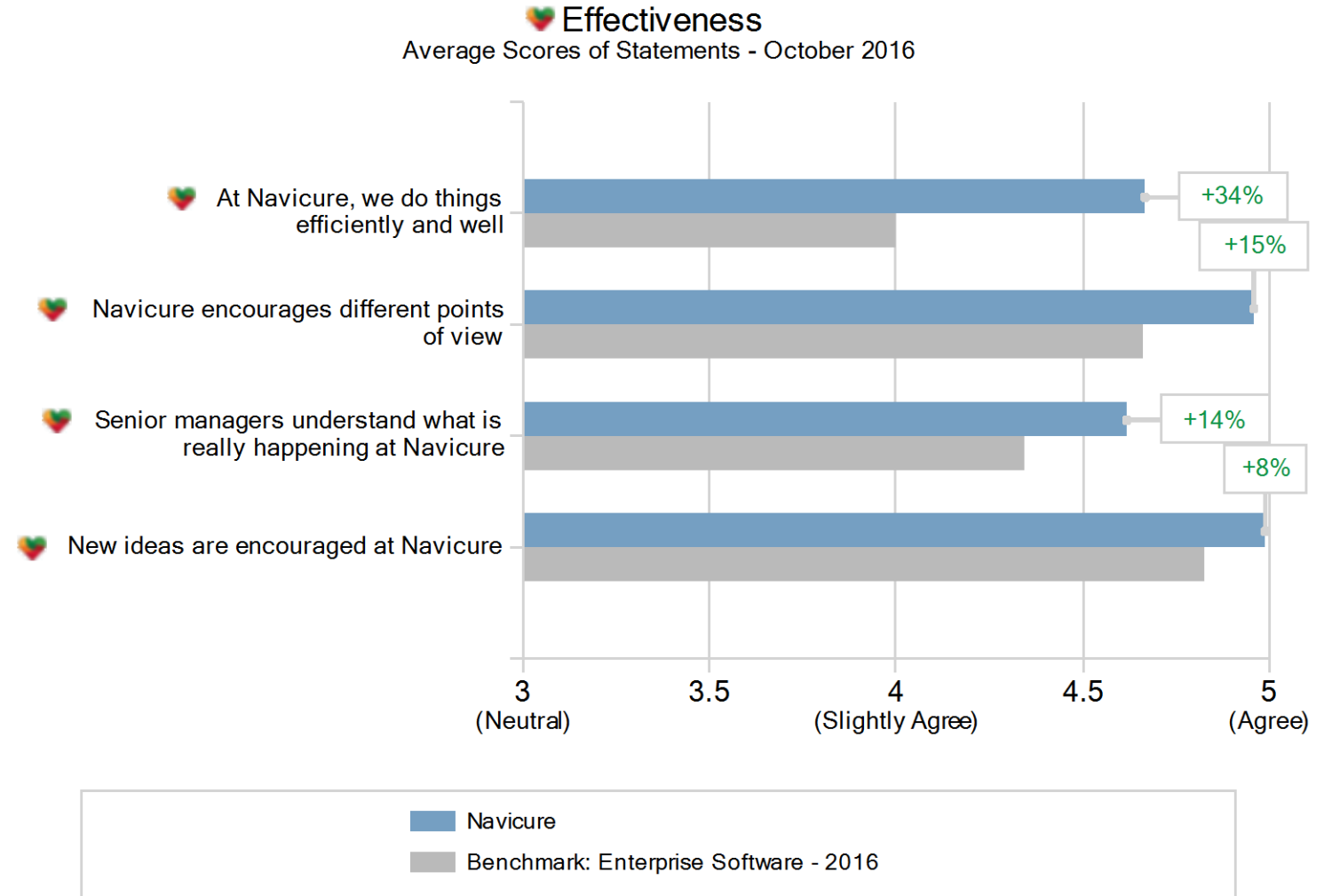
### My Manager

- **Concerns:** My manager cares about my concerns
- **Helpfulness:** My manager makes it easier to do my job well
- **Development:** My manager helps me learn and grow

# TOP FACTOR - Effectiveness

The **blue** bars on this chart show **Navicure's** average score on each statement.

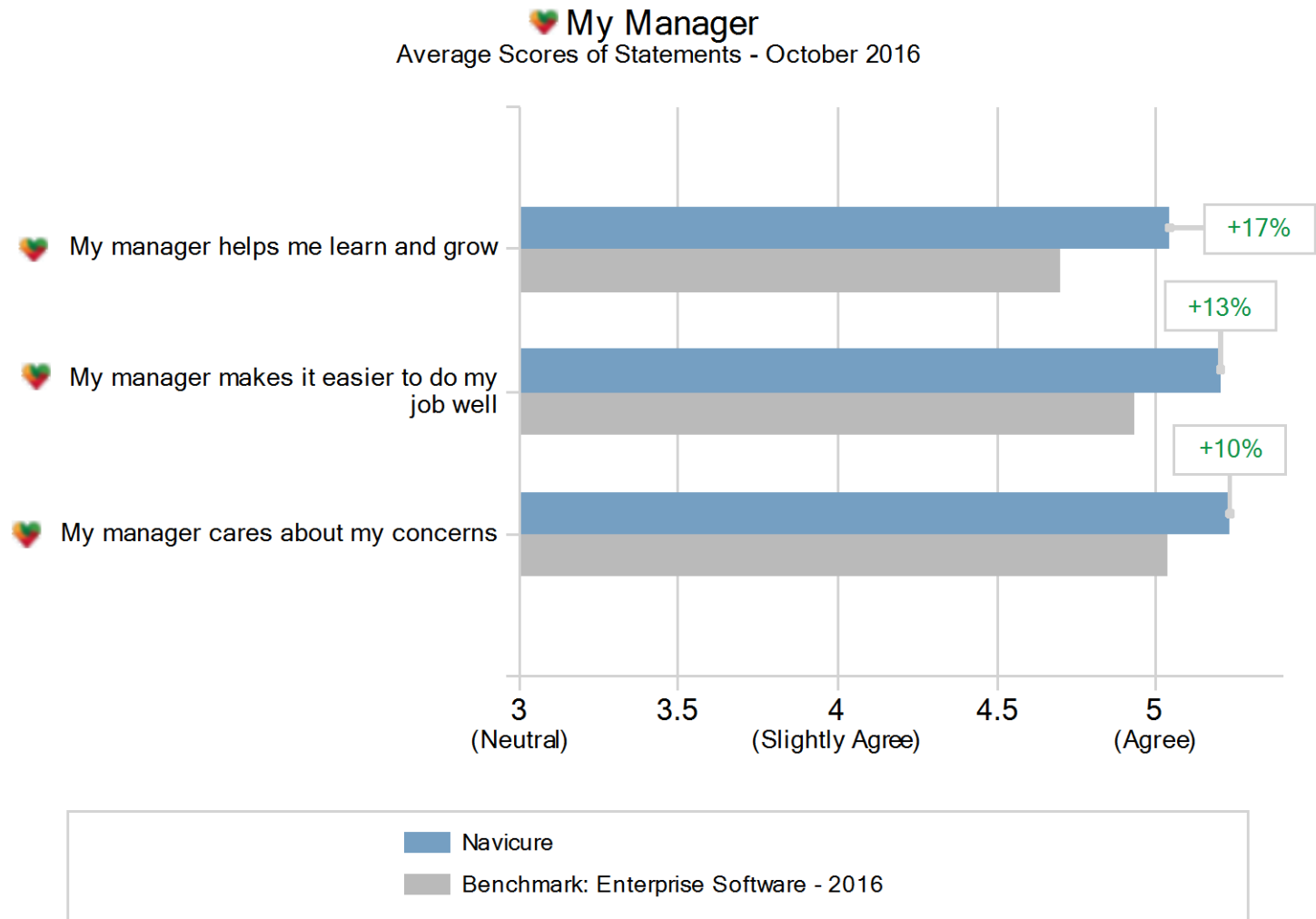
The **gray** bars provide the average score on each statement for the **"Enterprise Software - 2016"** benchmark.



# BOTTOM FACTOR - My Manager

The blue bars on this chart show **Navicure's** average score on each statement.

The gray bars provide the average score on each statement for the **"Enterprise Software - 2016"** benchmark.



# RESULTS BY DEPARTMENT



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Our passion and purpose is to make the world a better place to work together. Founded in 2006, WorkplaceDynamics is the fastest growing major employee survey company in the country. This year alone, more than two million employees in over 6,000 organizations will participate in the Top Workplaces™ campaign—a program we conduct in partnership with more than 40 prestigious media partners across the United States.

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